

## Our Culture

A culture of respect. A culture of hard work. A culture of fun. Our people want to be here. And we can prove it. Paley Rothman is a unique place to work. Many law firms tend to have a stiff, formal, no-nonsense atmosphere – but you won't find that here. We take our work seriously and work hard for our clients, but that doesn't stop us from enjoying the company of the people we work with.

### STAY A WHILE

We strive to hire the very best professionals – people who fit in with our work family. Our office environment is friendly, close-knit and collegial. The majority of our lawyers and staff members have worked together for more than 10 years, and many for more than 20 years. Our attorneys and staff work well together, with mutual respect for each other and an appreciation for hard work. Our staff feel valued for their efforts and are committed to this firm, which is evidenced by their length of service and the open door management style with which we operate.

### BALANCING ACT

We truly value work-life balance, offering flexibility to employees to maintain their life outside of the office. We also know that making life better at work results in a more productive working atmosphere for everyone. Our championship softball team, the Paley Ale Brewers, plays in a county league with other law firms, judges, and clerks. We have a number of fun, firm-wide events each year, including our annual bowling tournament, summer picnic, monthly birthday bagel breakfasts, and our holiday party. During the summer, we close the office early every other Friday for staff, allowing our employees to have a little extra free time while the weather is nice. We also encourage employees to get involved in charitable organizations, including volunteering regularly at Shepherd's Table in Silver Spring. We are committed to improving the communities in which we work and live.

### LOCATION, LOCATION, LOCATION

Our newly renovated office is conveniently located in the heart of downtown Bethesda – we are close to the metro (Red Line), upscale dining and plenty of shopping. There are endless lunch options and a buzz around Bethesda that makes it a great city for working professionals. Plus, our new office has a fabulous café, with abundant outdoor seating for that Vitamin D break in the middle of the day.