

## 2nd Annual Forum on Diversity in the Legal Profession

Jim Hammerschmidt was a panelist for the topic "How Many Sexes Can Stand Under Title VII's Umbrella" on Friday, September 20, 2019 at the Virginia State Bar's 2nd Annual Forum on Diversity in the Legal Profession.

The panel was moderated by The Honorable Joanne F. Alper. A description of what was discussed is below.

*Now that it's raining more than ever, Know that we still have each other, You can stand under my umbrella" The United States Supreme Court is scheduled to hear argument in three employment cases next session: Bostock v. Clayton County, Zarda v. Altitude Express Inc., and EEOC v. R.G. & G.R. The Court will determine the extent to which Title VII's protections against sexual discrimination extend to protect against sexual orientation discrimination, associational discrimination, and gender stereotyping. The cases range from a civil suit brought by an employee against a governmental body, an employee suing a private company employer, and a regulatory body bringing an action against a closely held business.*

Jim is Co-President of the firm, Chair of the Employment Law group, and a member of its Litigation and Appellate Practice groups.