

The Paley Rothman Blog

Paley Rothman shares this library of resources with clients and friends of the firm to help them stay ahead of legal and business developments and trends. Here, you will find helpful tips and tools written by our attorneys.

SECURE ACT ELIMINATES STRETCH IRA - HARMS SMALL BUSINESS RETIREMENT PLANS AND EMPLOYEES

These small business owners and employees took saving for their retirement seriously and now stand to have their beneficiaries face disastrous income tax treatment by changing the rules in the last 5 minutes of the game.

EMPLOYERS MUST COMPLY WITH THE FMLA WHEN EVALUATING TIME-OFF REQUESTS TO ATTEND SCHOOL IEP MEETINGS

The U.S. Department of Labor recently issued an Opinion Letter clarifying that an employee who has a child with a serious medical condition is entitled to take leave under the Family and Medical Leave Act so that the parent can attend a school meeting to discuss that child's Individualized Education Program.

Q&A BACK TO SCHOOL TIPS FOR DIVORCED PARENTS

It's Back to School for children and families, and there are new classes, school routines and activities to manage. Tracey Coates and Carlos Lastra talk about how to make Back to School easier for kids whose parents are divorced.

NEW LAWS REFLECT RISING TIDE OF ANTI-DISCRIMINATORY POLICY

New legislation in New York and California reflects growing momentum for pro-employee legislation that seeks to punish discrimination and harassment, but which threatens to subject well-intentioned employers to new breeds of serious claims.

BACK TO SCHOOL: DC EMPLOYERS MUST PROVIDE LEAVE FOR SCHOOL-RELATED EVENTS

Employers in the District of Columbia must allow their employees to take up to 24 hours of leave during any 12-month period to attend school-related activities.