

The Paley Rothman Blog

Paley Rothman shares this library of resources with clients and friends of the firm to help them stay ahead of legal and business developments and trends. Here, you will find helpful tips and tools written by our attorneys.

EMPLOYMENT POLICIES: COMMUNICATION AND CONSISTENCY ARE ESSENTIAL

A recent ruling from the U.S. District Court for District of Maryland highlights the importance of communicating employment policies to all employees and ensuring that those policies are consistently enforced.

TAKE PRIDE IN A WELCOMING WORKPLACE

Litigation Paralegal, Brandon Hallmark, discusses his experience being openly gay in a welcoming workplace.

EMPLOYERS NEED TO ARTICULATE CLEAR AND REASONABLY SPECIFIC GROUNDS FOR EMPLOYMENT-RELATED DECISIONS

A recent ruling from the US Court of Appeals for District of Columbia clarifies that employers must present evidence of clear and reasonably specific reasons for making employment-related decisions.

SUPREME COURT RULES EMPLOYERS CAN UNWITTINGLY WAIVE REQUIREMENT TO BRING EEOC CHARGE BEFORE SUIT

High court rules that an employee's failure to file an obligatory agency action before proceeding to court with a Title VII claim of discrimination is not a jurisdictional bar to the lawsuit, which places the burden on their employer to raise this defense early in the case, or else forfeit it.

STAYING ON THE A-LIST, NOT THE D-LIST: 5 TIPS TO AVOID WEDDING DAY DRAMA

How do you hold down wedding day drama, stop the "unwanted guest" from arriving, and prevent brides and grooms from wishing they'd eloped instead of walking down the aisle? There are some practical and legal solutions. We have outlined 5 tips to avoid wedding day family drama.