

The Paley Rothman Blog

Paley Rothman shares this library of resources with clients and friends of the firm to help them stay ahead of legal and business developments and trends. Here, you will find helpful tips and tools written by our attorneys.

SUPREME COURT RULES EMPLOYERS CAN UNWITTINGLY WAIVE REQUIREMENT TO BRING EEOC CHARGE BEFORE SUIT

High court rules that an employee's failure to file an obligatory agency action before proceeding to court with a Title VII claim of discrimination is not a jurisdictional bar to the lawsuit, which places the burden on their employer to raise this defense early in the case, or else forfeit it.

SUPREME COURT ROUNDUP: 2016-2017

As the Court enters the final stretch of its 2016-2017 term, here is a look at key employment-related cases that have been, or are waiting to be, decided by the Court.

RECENT CASES LEAVE STATUS OF TITLE VII PROTECTION FOR SEXUAL ORIENTATION MURKY

The extent of Title VII protection against discrimination based on an employee's sexual orientation remains a gray area after two recent federal appellate cases, and employers should be aware of state laws offering greater protection.

SUPREME COURT SETTLES HIGH-PROFILE FCA & VA DISPUTES FOR GOV'T CONTRACTORS WITH TWO MAJOR DECISIONS

On June 16, 2016, the U.S. Supreme Court issued two unanimous decisions resolving major disputes over government contracting law. All government contractors should take some time to review the implications of these significant rulings for their businesses.

SUPREME COURT ROUNDUP: 2015-2016 UNDECIDED CASES

Last week, we wrote to you about the 2015-2016 term cases that have been decided. Here is a preview of cases for private sector employers to watch, decisions for which are still pending.