



# Women's History Profile - Trish Weaver

By Trish Weaver

In celebration of Women's History Month, Paley Rothman is pleased to highlight some of our amazing female employees.

According to the American Bar Association, women made up only 4 percent of the legal profession in 1970, and we are really proud that Paley Rothman encourages and supports women in the workforce.

This is Trish Weaver, Chair of the firm's Appellate and Professional Ethics & Discipline practices, and Co-Chair of our Litigation group. As Chair of the Appellate group, Trish led the firm to a National Tier 1 ranking in *U.S. News-Best Lawyers* "Best Law Firms" rankings, making us one of only a handful of Maryland firms to earn a National Tier 1 ranking. She has also been recognized as one of the "Best Lawyers in America" by *Best Lawyers* for Appellate and Commercial Litigation since 2016, and a Maryland and D.C. *Super Lawyer* since 2014. Here's a little more about Trish's experience in the legal field...



**Trish  
Weaver**  
Principal

### What is your advice to women who may lack confidence in their careers because of the stereotypes of women?

First, know – really know – that stereotypes are nonsense. We may face them, but we shouldn't embrace them.

And, look at your track record. If you did well in law school and rang a bunch of other bells along the way, you have to remember that is because *you are good*. So, don't let others define you. And, working with a good mentor who respects you does wonders. As I was coming up, I was fortunate to work with Glenn Cooper, who always had confidence in me and my work. I learned a ton from Glenn (voted #1 attorney in Maryland btw), but always felt free to question or disagree with him. So, if you are working with someone who really makes you doubt your confidence, first embrace your inner strength and prove them wrong, or if that doesn't work, try to find a good mentor.

### What do you consider your biggest achievement?

I was a single mom through law school and most of my professional life and have an amazing son, Corey, who not only survived, but thrived through it all.

### What is your favorite thing to do outside of work?

I love hiking with my husband and our two yellow Labs. Corey is a professional waterskiier and coach, and I love hanging out at his lake and skiing.

### Do you think there are challenges to being a woman in the legal industry?

When I first started practicing in the early 1990's, most CEOs and company presidents were still men. Men with grey hair tended toward choosing men with grey hair as their counsel. The presence of women in upper management is improving and subsequent generations have produced some more open-minded males, but we still have a ways to go. Though I have observed some improvement on this front, commercial litigation has been, and remains, a fairly male-dominated practice area. Whether by choice or societal messaging, many women have steered away from commercial litigation. Over the years, I have enjoyed seeing those ranks grow and hope to see them continue to grow.



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