

# The Paley Rothman Blog

Paley Rothman shares this library of resources with clients and friends of the firm to help them stay ahead of legal and business developments and trends. Here, you will find helpful tips and tools written by our attorneys. The information in the blogs and articles is not a substitute for legal advice and should not be relied on as such. Should you have any questions or want legal advice, please contact the attorney who wrote the blog or article.

## **HOW TO HANDLE AN EMPLOYEE'S RETURN FROM OVERSEAS TRAVEL & OTHER RISKS IN THE FACE OF CORONAVIRUS**

Employers are grappling with issues concerning the Coronavirus, especially with how to handle employees who are returning home from overseas travel.

## **INITIATIVE 77 REPEALED: AT COST OF EXTENSIVE NEW TRAINING AND COMPLIANCE REQUIREMENTS**

D.C.'s new law repealing Initiative 77 imposes significant new training, notice, and reporting requirements on employers.

## **MONTGOMERY COUNTY EMPLOYERS REQUIRED TO PROVIDE EMPLOYEES PAID SICK LEAVE**

On Tuesday, June 23, 2015, Montgomery County joined the growing number of jurisdictions (including the District of Columbia) that require employers to provide employees with paid sick leave.

## **PAID SICK LEAVE & OTHER EMPLOYMENT LEGISLATION PENDING IN MONTGOMERY COUNTY, MARYLAND**

Montgomery County, Maryland is among a growing number of local jurisdictions across the country seeking to fill perceived gaps in protections for employees where federal or state legislators are gridlocked and unable to do so.

## **WHY EMPLOYERS SHOULD BE DILIGENT WITH EMPLOYEE CLASSIFICATIONS**

This is a bit of a trick question. The short answer is no. If a worker is correctly classified as an independent contractor, the worker is not a "covered employee" under the Maryland Workers' Compensation Act and the employer is not liable for the worker's on-the-job injuries.