

The Paley Rothman Blog

Paley Rothman shares this library of resources with clients and friends of the firm to help them stay ahead of legal and business developments and trends. Here, you will find helpful tips and tools written by our employees.

ALERT! NEW POSTER REQUIREMENT FOR D.C. EMPLOYERS

On or before February 1, 2020, all DC employers must display the new poster outlining the DC paid family leave benefits.

STARTING IN 2020, ALL WAGES TO TIPPED WORKERS IN D.C. MUST GO THROUGH PAYROLL VENDORS

Starting in 2020, all DC companies who employ tipped workers will be required to have their payroll processed (and reported to the government) by third-party vendors, to meet new criteria for public reporting.

D.C. COUNCIL PROPOSES A BAN ON NON-COMPETE PROVISIONS FOR BOTH LOW-WAGE AND MID-LEVEL WORKERS

D.C. Council proposes legislation that will not only protect low wage workers from non-compete provisions, but will also ban such provisions in agreements with mid-level workers who earn less than or equal to \$42 per hour.

MARYLAND'S NEW ORGAN AND BONE MARROW DONATION LEAVE – HAVE YOU UPDATED YOUR POLICIES TO COMPLY?

Effective October 1, 2019, employers with 15 or more employees in the state of Maryland must provide eligible employees with leave to serve as organ or bone marrow donors.

DOL FINALIZES NEW OVERTIME RULES

The Department of Labor has issued new final rules which will, among other things, increase the salary requirements for the white collar and highly compensated exemptions to the federal overtime rules effective January 1, 2020.