

# The Paley Rothman Blog

Paley Rothman shares this library of resources with clients and friends of the firm to help them stay ahead of legal and business developments and trends. Here, you will find helpful tips and tools written by our attorneys. The information in the blogs and articles is not a substitute for legal advice and should not be relied on as such. Should you have any questions or want legal advice, please contact the attorney who wrote the blog or article.

## **WHAT MARYLAND'S LEGALIZATION OF RECREATIONAL MARIJUANA MEANS FOR EMPLOYERS**

Effective July 1, 2023, recreational marijuana use will be legal for adults 21 and older in Maryland. This blog explores what Maryland employers can do to prepare for this change.

## **GOT EMPLOYEES IN DC? DON'T OVERLOOK THE REQUIREMENTS OF D.C.'S NEW NON-COMPETE LAW**

DC's new law prohibits non-compete agreements for all but highly compensated employees and requires employers to provide all employees with notice of any non-disclosure or moonlighting provisions or policies

## **FEDERAL COURT AFFIRMS EMPLOYER LIABILITY FOR ACTS OF NON-EMPLOYEES**

A recent ruling highlights how employers can be held responsible for harassment by non-employees.

## **FOUR THINGS EVERY RESTAURANT OWNER SHOULD KNOW ABOUT WAGE & HOUR COLLECTIVE AND CLASS ACTIONS**

A Q&A on Wage & Hour Collective and Class Actions for restaurant owners.

## **MARYLAND'S EXPANDED MOVE-OVER LAW SERVES AN IMPORTANT REMINDER TO HAVE CLEAR POLICIES FOR EMPLOYEES WHO DRIVE FOR BUSINESS**

Maryland's updated move-over law highlights the importance of having clear policies for employees who drive in the course of business