

The Paley Rothman Blog

Paley Rothman shares this library of resources with clients and friends of the firm to help them stay ahead of legal and business developments and trends. Here, you will find helpful tips and tools written by our employees.

DOL FINALIZES NEW OVERTIME RULES

The Department of Labor has issued new final rules which will, among other things, increase the salary requirements for the white collar and highly compensated exemptions to the federal overtime rules effective January 1, 2020.

DOL TAKES ANOTHER CRACK AT MODIFYING THE OVERTIME RULES

After the Obama-era overtime rules fell flat, the Trump Administration's DOL has rolled out its own new rules to modify the overtime rules.

STATUS UPDATE ON THE NEW OVERTIME RULES

The outlook for new overtime rules that were scheduled to go into effect last December looks bleak as a nationwide injunction remains in effect and the Department of Labor appears to be going back to the drawing board.

WHAT EVER HAPPENED TO THE NEW OVERTIME RULES?

The new overtime rules that were set to go into effect last December are still in limbo as the court order enjoining the rules remains in effect and the Trump Administration's Department of Labor has not yet decided how it will handle the issue.

AS CONGRESS CONSIDERS CHANGES TO THE COMP TIME RULES – IS YOUR BUSINESS IN COMPLIANCE TODAY?

Congress' consideration of a bill to legalize the use of compensatory (comp) time in the private sector is a good reminder for private employers that, for now, providing employees with comp time in lieu of overtime is generally prohibited.