

The Paley Rothman Blog

Paley Rothman shares this library of resources with clients and friends of the firm to help them stay ahead of legal and business developments and trends. Here, you will find helpful tips and tools written by our employees.

EMPLOYERS' OBLIGATIONS TO ACCOMMODATE RELIGIOUS BELIEFS

In EEOC v. Abercrombie & Fitch Stores, Inc., the Supreme Court is set to answer the question of whether an employee or applicant must expressly inform an employer of his or her religious beliefs in order to sustain a claim that the employer has discriminated by failing to accommodate the belief.

SUPREME COURT TERM ENDS WITH EMPLOYMENT DECISIONS: WHAT THEY MEAN FOR EMPLOYERS

On its last day of the term, the Supreme Court for the first time ruled, 5-4, that privately held corporations can have religious beliefs and concluded that the government cannot make all private employers cover the cost of contraceptive services. This decision undercuts a provision of the Affordable Care Act ("ACA") that requires that certain preventive services, including birth control, be included in all health insurance plans.