

The Paley Rothman Blog

Paley Rothman shares this library of resources with clients and friends of the firm to help them stay ahead of legal and business developments and trends. Here, you will find helpful tips and tools written by our employees.

JURY IN EASTERN DISTRICT OF VA. AWARDS NEARLY \$750K TO PLAINTIFF IN SECT. 1981 RETALIATION CASE

In this Section 1981 Equal Rights case, the employer was found to have unlawfully retaliated against an employee for merely bringing potentially discriminatory trends to the company's attention. This large jury verdict out of the Eastern District of Virginia once again showcases how retaliatory conduct can be very costly for employers of all sizes.

NO RETALIATION FOR TERMINATION BASED ON EMPLOYER'S MISTAKEN BELIEF OF FALSE REPORT, SAYS FOURTH CIR.

On June 7, 2017, the Fourth Circuit Court of Appeals held that, so long as an employer honestly believed its employee had made a false report of harassment, its decision to fire that employee cannot constitute unlawful retaliation...even if the employee's report ultimately turned out to be truthful.

D.C. CIRCUIT CONFIRMS THAT EMPLOYEES CANNOT SUE FOR OSHA RETALIATION

D.C. Circuit confirms that OSHA does not permit employees to sue their employers for retaliation; instead, employees are limited to filing complaints with the Department of Labor.