

The Paley Rothman Blog

Paley Rothman shares this library of resources with clients and friends of the firm to help them stay ahead of legal and business developments and trends. Here, you will find helpful tips and tools written by our attorneys.

MARYLAND'S NEW SEXUAL HARASSMENT LAW TAKES EFFECT OCT. 1 – IS YOUR BUSINESS READY?

Maryland's new Disclosing Sexual Harassment in the Workplaces Act goes into effect on October 1, 2018 – here's what you and your business need to know.

NO RETALIATION FOR TERMINATION BASED ON EMPLOYER'S MISTAKEN BELIEF OF FALSE REPORT, SAYS FOURTH CIR.

On June 7, 2017, the Fourth Circuit Court of Appeals held that, so long as an employer honestly believed its employee had made a false report of harassment, its decision to fire that employee cannot constitute unlawful retaliation...even if the employee's report ultimately turned out to be truthful.

SEXUAL HARASSMENT CLAIMS BY MEN ON THE RISE

According to a recent Associated Press story citing statistics from the Equal Employment Opportunity Commission, the percentage of sexual harassment claims filed by men from 1990 to 2009 doubled from 8 percent to 16 percent of all claims...