

Hope Eastman Provides Commentary in SHRM Online Article on Age Bias

Hope Eastman provides commentary in SHRM Online article, “Job Ads for ‘Digital Natives’ Raise Age Bias Concerns,” by Catherine Skrzypinski (June 18, 2015). The article addresses concerns over using the term ‘digital native’ in job postings, as using this term may be considered discrimination towards older workers.

“Hope Eastman, principal with Paley Rothman in Bethesda, Md., and co-chair of the firm’s employment law group, said the definition of a digital native is similar to that of a native speaker in that a digital native is ‘someone who learned a ‘language’ from birth, as opposed to someone who learned the language as a second language,’ she said.”

The full article, “Job Ads for ‘Digital Natives’ Raise Age Bias Concerns,” can be found on SHRM Online.