

Jim Hammerschmidt Provides Insight to HRE Article “Rethinking Class-Action Requirements”

A recent 4th Circuit ruling in South Carolina, which reversed a district court’s previous decision that decertified a class of African-American steel workers, could influence other courts to ease class-action certification requirements in the future, noted Human Resource Executive’s Mark McGraw in “Rethinking Class-Action Requirements” (August 18, 2015).

When contacted by McGraw for added insight, Paley Rothman’s Jim Hammerschmidt noted, *“Beyond the irritation the 4th Circuit felt with the district court for not having followed the court’s prior mandate to certify the class, the equities of the case made it compelling [Indeed], any court would likely have difficulty believing that the type of ‘widespread and appalling’ work environment such as the one that allegedly permeated the Nucor plant ‘was not well-known throughout the company’s management.”*

The full article, “Rethinking Class-Action Requirements,” can be found at HRExecutive Online.