

Benefits

Benefits are generally provided for employees who regularly work a minimum of 30 hours per week. Benefits may be subject to certain limitations and practices. Benefits for part-time employees are generally pro-rated in accordance with their regular hours worked. The benefits outlined are subject to modification or termination at any time without notice.

- **Group Term Life and AD&D Insurance** – 100% of premium paid by the firm
- **Group Long-Term Disability Insurance** – 100% of premium reimbursed by the firm
- **Voluntary Life and AD&D Insurance Buy-Up**
- **Health/ Prescription Insurance** – Employer contributes a portion of the premium
- **Voluntary Vision Insurance**
- **Voluntary Dental Insurance**
- **Voluntary Supplemental Insurance Policies**
 - Short-term Disability Insurance
 - Hospital Intensive Care Unit Insurance
 - Cancer Indemnity Insurance
 - Specified Health Event Insurance
 - Dental Insurance
 - Accident-Only Insurance
 - Hospital Confinement Sickness Indemnity Insurance
- **Flexible Spending Accounts (FSA)** – Firm pays 100% of administrative fees
 - Unreimbursed Medical (URM) FSA
 - Dependent Care (DDC) FSA
- **401(k) Profit Sharing Plan**
- **Subsidized Parking**
- **SmarTrip benefits**
- **Paid Holidays**
- **Paid Leave**
 - ?Vacation/ Personal
 - Short-term Disability
 - Pregnancy
 - Adoption
 - Bereavement