

# Drugs and the Workplace: Medicinal Marijuana & Other Considerations

Jack Blum (former Associate) presented at myLawCLE on June 15, 2018.

The program, co-sponsored by the Federal Bar Association, included a discussion of key issues employers deal with regarding employee drug use and testing.

A summary of the event from myLawCLE's website:

*This program highlights some of the key issues that employers face regarding employee drug use and testing. As society's views of drug use have rapidly evolved, employers must keep pace to ensure they have compliant policies addressing hot button subjects such as medicinal marijuana usage and opioid abuse. This presentation will discuss how employee legal and illegal drug use interacts with the Americans with Disabilities Act and other state and federal laws in a variety of areas including reasonable accommodations, disability discrimination, drug testing, and workplace drug policies.*

Key discussion topics:

- Reasonable accommodation of an employee's legal and illegal drug use
- Drug testing and the workplace
- Drafting clear and enforceable drug policies

For more information on how to access the presentation on demand, visit myLawCLE's website.

Jack is a former Associate in the firm's Litigation and Employment Law practice groups.