

Employment Law Day 2021 - Changes: A New Chapter in Employment Law

Paley Rothman's Fifth Annual Employment Law Day program was a success (first ever Virtual Summit)! Our attorneys discussed important employment law matters with management and H.R. professionals.

AGENDA

What's Next from the DOL? The new Biden Administration will be taking the reins with an ambitious labor and employment agenda. From increases to independent contractor classifications to overtime exemptions to joint employment, we will explore what new developments employers can expect out of the Biden DOL. We will also discuss the prospects for the Biden labor and employment objectives – like increasing the minimum wage and paid family leave – that will require Congressional cooperation.

Agency Watch: Other agencies under the Biden Administration (including EEOC, OFCCP and NLRB) are likely to institute (or re-institute) mandates aimed at protecting workplace and payroll equality. Employers will need to be ready to adjust their reporting practices accordingly and examine any new potential areas of exposure.

NO, NO and NO!!! From ending employment arbitration agreements, to prohibiting class action waivers, to banning non-compete agreements, the new administration is likely to attempt rein in a number of perceived imbalances in the employee-employer relationship. Can the administration accomplish these goals and how far can it go? What will be the impact on the business community?

COVID...A Year Later: Who could have predicted? Almost a year later employers are still grappling with the best way to handle COVID-19. We will discuss practical issues regarding mandatory vaccinations in the workplace, the latest round of PPP loans, and other lingering COVID-19 related matters like Teleworking, Employee Travel, and Leave Policies.

A copy of the slides is available to download:

Changes: A New Chapter in Employment Law - [click to download](#)

A recording of the full webinar can be seen below:



James Hammerschmidt
Co-President (He/Him)



Jessica Summers
Principal (She/Her)



Scott Mirsky
Principal (He/Him)



Hayes Edwards
Principal