

# The SECURE Act: What Advisors to High Net Worth Individuals Need to Know

Paul Marcotte moderated a panel featuring Paula Calimafde for the Society of Trust and Estate Practitioners (STEP) on Wednesday, March 25, 2020.



*Paula Calimafde, Principal and Paul Marcotte, Principal*

The program focused on the SECURE Act - what it is and what the implications are.

Among other things, the presentation discussed:

- Rules governing periods over which a qualified plan or IRA can be distributed as modified by the Act.
- Limited exceptions for when Stretch IRAs are still available.
- Ways to minimize impact of loss of Stretch IRA.
- Continuing use of trusts as beneficiaries and impact on conduit trusts.
- Use of charitable trust as a beneficiary.
- Cross-border aspects for NRAs

Paula Calimafde chairs the firm's Retirement Plans, Employee Benefits and Government Relations practice groups and is also a senior member of the Estate Planning, Tax and Nonprofit groups.

Paul Marcotte chairs the firm's Tax practice group and is a member of its Estate Planning, Estate & Trust Administration and Nonprofit groups.