

The Paley Rothman Blog

Paley Rothman shares this library of resources with clients and friends of the firm to help them stay ahead of legal and business developments and trends. Here, you will find helpful tips and tools written by our employees.

MARYLAND BUSINESSES WITH 50+ EMPLOYEES – DON'T FORGET TO SUBMIT YOUR SEXUAL HARASSMENT DISCLOSURE SURVEY BY JULY 1

Maryland businesses with 50 or more employees must submit their first Sexual Harassment Disclosure Survey to the Maryland Commission on Civil Rights by July 1, 2020.

WHAT THE PAYCHECK PROTECTION PROGRAM FLEXIBILITY ACT MEANS FOR BUSINESSES WITH PPP LOANS

The Paycheck Protection Program Flexibility Act gives businesses more time to use their PPP loans but the added flexibility may come at a price for some businesses.

COMMERCIAL LANDLORDS FACE DIFFICULT DECISIONS AS CLOSURES SPUR TENANTS TO SEEK RENT RELIEF

As Maryland, the District of Columbia, and Virginia approach the two-month mark of mandatory business closures, the shockwaves from the COVID-19 pandemic are being felt by the entire economy. Although the plight of tenants has captured the headlines, commercial landlords also find themselves facing difficult decisions.

NEW MARYLAND LAWS EXPAND EMPLOYEES AND JOB APPLICANTS' ACCESS TO WAGE INFORMATION & PROHIBIT DISCRIMINATION AGAINST NATURAL HAIRSTYLES

Maryland employees will be allowed to share and discuss each other's pay, and even request wage ranges when applying for jobs—as employers' access to wage history is diminished. A version of the Crown Act will also take effect in Maryland.

NEW DOL/IRS RULE TOLLS KEY ERISA BENEFIT DEADLINES

Pursuant to a new rule from the IRS/DOL, key ERISA deadlines, including COBRA election and premium payment deadlines will be tolled during the COVID-19 outbreak.