

# The Paley Rothman Blog

Paley Rothman shares this library of resources with clients and friends of the firm to help them stay ahead of legal and business developments and trends. Here, you will find helpful tips and tools written by our attorneys. The information in the blogs and articles is not a substitute for legal advice and should not be relied on as such. Should you have any questions or want legal advice, please contact the attorney who wrote the blog or article.

## **FOUR THINGS EVERY RESTAURANT OWNER SHOULD KNOW ABOUT WAGE & HOUR COLLECTIVE AND CLASS ACTIONS**

A Q&A on Wage & Hour Collective and Class Actions for restaurant owners.

## **TIP CREDIT ENDING IN DC?**

Efforts continue to eliminate the tip credit in the District of Columbia.

## **THE ICONIC COLORS OF GILBERT BAKER**

One of the most iconic symbols of the LGBT+ movement is the multi-color Rainbow Flag. During Pride Month, an even brighter spotlight is placed on the Rainbow Flag when it can be seen all over town, in parades, at sporting events, and on billboards.

## **CAN A COMPANY REQUIRE ITS EMPLOYEES TO GET A COVID-19 VACCINE?**

Can a company require employees to get vaccinated for COVID-19 before returning to the workplace? Yes, with a few exceptions.

## **FEDERAL GOVERNMENT REQUIRES SMALL BUSINESSES TO PROVIDE PAID LEAVE DURING COVID-19 OUTBREAK**

Businesses with less than 500 employees are required to provide paid leave to employees who cannot work due to an employee's (or their family member's) quarantine or diagnosis of COVID-19. Businesses will also need to provide paid leave if an employee cannot work due to the employee's need to care for a child whose school or child care center has been closed.