

# The Paley Rothman Blog

Paley Rothman shares this library of resources with clients and friends of the firm to help them stay ahead of legal and business developments and trends. Here, you will find helpful tips and tools written by our employees.

## **NEW MARYLAND LAWS EXPAND EMPLOYEES AND JOB APPLICANTS' ACCESS TO WAGE INFORMATION & PROHIBIT DISCRIMINATION AGAINST NATURAL HAIRSTYLES**

Maryland employees will be allowed to share and discuss each other's pay, and even request wage ranges when applying for jobs—as employers' access to wage history is diminished. A version of the Crown Act will also take effect in Maryland.

## **THE NEW ADMINISTRATION STRIKES A DEATH BLOW TO THE FAIR PAY AND SAFE WORKPLACE RULE**

Working together, Congress and the White House have permanently blocked the Obama Administration's Fair Pay and Safe Workplaces regulations (also known as the "blacklisting rule") that would have, among other things, required government contractors and sub-contractors to disclose prior labor violations when bidding on certain federal contracts.