

The Paley Rothman Blog

Paley Rothman shares this library of resources with clients and friends of the firm to help them stay ahead of legal and business developments and trends. Here, you will find helpful tips and tools written by our employees.

EMPLOYERS CAN BE LIABLE FOR FAILURE TO REASONABLY ACCOMMODATE EMPLOYEE'S MEDICINAL MARIJUANA USAGE

Recent case suggests employers may be required to make exceptions to drug testing policies to accommodate employees who have been prescribed medicinal marijuana.

D.C. PROHIBITS PRE-EMPLOYMENT DRUG TESTING FOR MARIJUANA

Employer Summary: Under a new law, employers hiring in D.C. may not test applicants for marijuana usage until after the applicant receives a conditional offer of employment for the position. Along with D.C.'s recent "ban the box" law on criminal background checks, this new enactment may require employers to adjust their application and hiring processes.