



# The Paley Rothman Blog

Paley Rothman shares this library of resources with clients and friends of the firm to help them stay ahead of legal and business developments and trends. Here, you will find helpful tips and tools written by our attorneys.

## **SHOULD TWEET OF CEO'S RESPONSE TO MENTAL HEALTH DAY PROMPT REEVALUATION OF YOUR PTO POLICY?**

The concept of a "mental health day" is often overlooked when employers craft their vacation and leave policies. However, a recent tweet by a San Francisco-based web developer has sparked a national discussion about mental health and the appropriate way for employers to handle these situations.

## **EFFECTIVE IMMEDIATELY - MONTGOMERY COUNTY EXPANDS SICK AND SAFE LEAVE LAW**

Effective immediately, the Montgomery County Council has expanded the County's Earned Sick and Safe Leave Act, which just went into effect on October 1, 2016, to require that employees be permitted to use accrued sick and safe leave for absences surrounding the birth, adoption or foster placement of a child.