

The Paley Rothman Blog

Paley Rothman shares this library of resources with clients and friends of the firm to help them stay ahead of legal and business developments and trends. Here, you will find helpful tips and tools written by our employees.

FEDERAL GOVERNMENT REQUIRES SMALL BUSINESSES TO PROVIDE PAID LEAVE DURING COVID-19 OUTBREAK

Businesses with less than 500 employees are required to provide paid leave to employees who cannot work due to an employee's (or their family member's) quarantine or diagnosis of COVID-19. Businesses will also need to provide paid leave if an employee cannot work due to the employee's need to care for a child whose school or child care center has been closed.

WHAT EMPLOYERS IN MONTGOMERY COUNTY NEED TO KNOW ABOUT MANDATORY PAID LEAVE IF SCHOOLS CLOSE DUE TO COVID-19

School and child care center closures due to COVID-19 are covered events under Montgomery County's Earned Sick and Safe Leave Act.

MARYLAND'S NEW SICK AND SAFE LEAVE LAW GOES INTO EFFECT FEBRUARY 11

Effective February 11, 2018 – Maryland employers must provide employees with sick and safe leave in compliance with Maryland's new Healthy Working Families Act.

SHOULD TWEET OF CEO'S RESPONSE TO MENTAL HEALTH DAY PROMPT REEVALUATION OF YOUR PTO POLICY?

The concept of a "mental health day" is often overlooked when employers craft their vacation and leave policies. However, a recent tweet by a San Francisco-based web developer has sparked a national discussion about mental health and the appropriate way for employers to handle these situations.

EFFECTIVE IMMEDIATELY - MONTGOMERY COUNTY EXPANDS SICK AND SAFE LEAVE LAW

Effective immediately, the Montgomery County Council has expanded the County's Earned Sick and Safe Leave Act, which just went into effect on October 1, 2016, to require that employees be permitted to use accrued sick and safe leave for absences surrounding the birth, adoption or foster placement of a child.