

# The Paley Rothman Blog

Paley Rothman shares this library of resources with clients and friends of the firm to help them stay ahead of legal and business developments and trends. Here, you will find helpful tips and tools written by our attorneys.

## **MARYLAND FIDUCIARY ACCESS TO DIGITAL ASSETS ACT – WHAT DOES THIS MEAN FOR YOUR ESTATE PLAN?**

Upon a person's death, he or she would expect the Personal Representative (i.e. Executor) named in the Will to gain access to his or her bank accounts and private financial information. The law is not so clear with respect to the authority which may be granted to a Personal Representative or other fiduciary over digital accounts.

## **GRANTING A FIDUCIARY ACCESS TO DIGITAL ACCOUNTS**

As we become more technologically connected, a significant problem that those of us with online accounts will face upon death or disability is that no one can manage or access our online accounts. Facebook, Google, and the Maryland and Virginia lawmakers have taken steps to address these issues.

## **POTENTIAL LAW CHANGES IN STORE FOR VIRGINIA EMPLOYERS**

The Virginia General Assembly's 2015 Session convened on January 14, 2015 and will run through February 28, 2015. During this session the House and Senate have been considering a number of bills that, if enacted, could have important implications for Virginia employers.

## **FACEBOOK FIRING MAY VIOLATE EMPLOYEE'S RIGHTS**

Social media has exploded over the past decade and is quickly becoming a workplace issue. Facebook, Twitter, and LinkedIn are no doubt the most prominent of the social media outlets. Although they provide a great opportunity to collaborate, network, and share information, these sites are also rife with misinformation, or worse, downright lies.