

The Paley Rothman Blog

Paley Rothman shares this library of resources with clients and friends of the firm to help them stay ahead of legal and business developments and trends. Here, you will find helpful tips and tools written by our employees.

SUPREME COURT RULES EMPLOYERS CAN UNWITTINGLY WAIVE REQUIREMENT TO BRING EEOC CHARGE BEFORE SUIT

High court rules that an employee's failure to file an obligatory agency action before proceeding to court with a Title VII claim of discrimination is not a jurisdictional bar to the lawsuit, which places the burden on their employer to raise this defense early in the case, or else forfeit it.

EEOC SUES MARYLAND PRIVATE SCHOOL FOR REVERSE DISCRIMINATION

On July 30, 2018, the U.S. Equal Employment Opportunity Commission (EEOC) announced a new lawsuit filed in the U.S. District Court for the District of Maryland, Baltimore Division.

DOES TITLE VII COVER SEXUAL ORIENTATION? COURTS WEIGH IN. EEOC SAYS YES. TRUMP DOJ SAYS NO.

Trump Justice Department Now Says Title VII Doesn't Cover Sexual Orientation; Federal Appellate Circuits Split

NO RETALIATION FOR TERMINATION BASED ON EMPLOYER'S MISTAKEN BELIEF OF FALSE REPORT, SAYS FOURTH CIR.

On June 7, 2017, the Fourth Circuit Court of Appeals held that, so long as an employer honestly believed its employee had made a false report of harassment, its decision to fire that employee cannot constitute unlawful retaliation...even if the employee's report ultimately turned out to be truthful.

SUPREME COURT ROUNDUP: 2016-2017

As the Court enters the final stretch of its 2016-2017 term, here is a look at key employment-related cases that have been, or are waiting to be, decided by the Court.