

# Hope Eastman Provides Commentary in SHRM Article on On-Call Scheduling

Hope Eastman provides commentary in Society for Human Resources article, "Businesses Take Another Look at On-Call Scheduling Practices," by June D. Bell (February 3, 2016). The article addresses on-call scheduling for hourly workers and issues that employers should be aware of.

With respect to the number of employees: "*Have as few employees on call as possible,*" she said. '*You might need someone to cover for workers who don't show up or who quit abruptly or with very little notice.*' But otherwise, use the practice judiciously. One option for minimizing the need for on-call workers is to put a very small number of employees on the on-call schedule for a week at a time every four to six weeks but otherwise give them predictable hours, Eastman said."

Hope is Co-Chair of the firm's Employment Law practice group.

The rest of Hope's comments and the full article, "Businesses Take Another Look at On-Call Scheduling Practices," can be found on SHRM website.