

# Jessica Summers Provides Commentary for HREOnline Article on DOMA

Jessica Summers provides significant commentary for Human Resource Executive article, “The DOMA Decision: One Year Later,” by Mark McGraw (July 21, 2014). The article discusses the changes since the DOMA decision and how many companies now offer benefits to same-sex couples.

“For employers and employees in states where same-sex marriage has not been recognized, the Windsor decision has *‘essentially opened up the issue of same-sex spousal benefits where it had not previously existed,’* adds Summers. *‘Thus, in order to ensure legal compliance, employers operating in these states need to ensure employees who may have been legally married in another state understand their rights.’*”

The rest of Jessica's comments and the full article, “The DOMA Decision: One Year Later,” can be found at Human Resource Executive online.