

Jim Hammerschmidt Provides Commentary in DailyWorth Article on New Overtime Rules

Jim Hammerschmidt provides commentary in DailyWorth article, “Do the New Overtime Rules Really Mean Bigger Paychecks?” by Nancy Mann Jackson (May 19, 2016). The article addresses what these rules mean for employees with regards to classification.

"Employers classify employees as exempt (not overtime eligible) or nonexempt (overtime eligible). Usually this information is in your offer letter or information packets provided when you start a new job. If you don't know how you're classified, you should ask, says James Hammerschmidt, co-managing partner at Paley Rothman, a Bethesda law firm that handles employment law. 'Employees should not assume their employer has classified them correctly,' he says. 'Armed with this information, employees should then check to make sure if their employer is correct under the new rules.'"

Jim is Co-Chair of the firm's Employment Law group. Full coverage of the article, “Do the New Overtime Rules Really Mean Bigger Paychecks?” and the rest of Jim's comments can be found on DailyWorth.