

# Paley Rothman Elects Ryan Spiegel Shareholder and Names Hayes Edwards Principal

BETHESDA, MD (June 16, 2021) – **Paley Rothman** is pleased to announce that Ryan Spiegel has been elected a Shareholder of the firm and Hayes Edwards has been named a Principal.

“We proudly recognize Ryan and Hayes for their outstanding commitment and contributions,” said Paley Rothman Co-President **James R. Hammerschmidt**. “They are extraordinarily talented lawyers who exemplify the firm’s core values of teamwork, respect, and client service, and we are excited about their futures.”

**Ryan Spiegel** joined Paley Rothman as a Principal in 2013. He now chairs the firm’s **Government Contracts** practice, is Co-Chair of its **Litigation** practice, and is a member of the **Appellate, Corporate, and Science & Technology** practice groups. His clients span a wide range of industries, and he is best known for his outstanding approach to clients, effective case strategy, and creative legal arguments. Ryan’s government contracts practice includes bid protests, regulatory compliance guidance, trade secrets, the False Claims Act, and various contract disputes and business torts. Contractors rely on Ryan to resolve contractual disputes, respond to government investigations, organize their corporate structure, and obtain set-aside statuses, especially for small and disadvantaged businesses.

Ryan also handles **trademark law** matters and has experience with Maryland municipal law issues as well as Maryland election and campaign finance laws. Prior to joining Paley Rothman, Ryan was a litigator in the D.C. office of Winston & Strawn. He currently serves as an elected City Council member in Gaithersburg, Maryland and is the Immediate Past President of the Maryland Municipal League. Ryan has previously served as a member of the board of directors of the Metropolitan Washington Council of Governments and as the National Judge Advocate of **The Navy League of the United States**, providing advice and counsel and helping to further the League’s mission of supporting our nation’s sea services. He has won numerous recognitions and awards. Ryan received his law degree from Stanford Law School, where he was co-president of the *Law & Policy Review*. He received his bachelor’s degree, *magna cum laude*, from the University of Maryland.

**Hayes Edwards** joined Paley Rothman as an associate in 2019. He is a member of the firm’s **Litigation** and **Employment Law** practice groups, where he helps companies and individuals navigate their legal obstacles and maximize their opportunities. Businesses of all sizes and in countless different industries turn to Hayes to deliver value in resolving disputes over contracts, real estate, employment law, construction and many others areas of law. Hayes also has an active probate practice where he represents estates, administrators and heirs. His wide-ranging experience in state and federal cases, appeals, administrative hearings, arbitrations and mediation allows Hayes to understand disputes from multiple perspectives and adapt his style to fit the situation.

Hayes approaches every issue by considering the available resources to craft a successful strategy that prioritizes his client’s bottom line. He has received numerous recognitions. Prior to joining Paley Rothman, Hayes cut his teeth as a first-chair litigator at a boutique law firm in Potomac, Maryland. Hayes graduated *magna cum laude* from the George Mason University School of Law and earned his bachelor’s degree from Vanderbilt University. Before that, Hayes graduated from Richard Montgomery High School’s International Baccalaureate program. He is active in the Montgomery County Bar Association and provides pro-bono counseling through the Maryland Women’s Business Center.

## About Paley Rothman

Founded nearly 50 years ago, Paley Rothman is one of the leading law firms in the Washington, D.C.-area and is known for its outstanding client service and sophisticated practices. Paley Rothman has

developed a loyal base of clients who appreciate its competitive pricing, efficiency, collegiality and knowledge.

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Ryan Spiegel, Principal



Hayes Edwards, Principal